



INDUSTRIAL HEATING EQUIPMENT ASSOCIATION

Great programming, great networking at the 2020 Annual Meeting

Get ready to sail! IHEA's 2020's Annual Meeting promises to deliver important and timely presentations and as always, entertaining networking opportunities on board Royal Caribbean's Brilliance of the Seas. Scheduled for March 12-16, 2020, members will enjoy a cost-effective meeting while gaining all the benefits of a land-based event. The ship offers ideal meeting space for IHEA to bring in outstanding general session speakers, as well as breakout rooms for IHEA's committee meetings. Attendees will hear from the following experts and will benefit from having them on board to continue conversations and gain additional insight from them during the social activities.



CHRIS KUEHL, ARMADA CORPORATE INTELLIGENCE

Economic Update: Does the Roller Coaster Continue?

An annual favorite, IHEA's economist Chris Kuehl will give an economic update with his take on what lies ahead in a presidential

election year! Will the economy continue on its roller coaster ride in 2020?



OMAR NASHASHIBI, THE FRANKLIN PARTNERSHIP

The Race for the White House: How Manufacturing is Adapting to Tariffs and the Outlook for Trade

Omar Nashashibi will present two important sessions. With all eyes and ears on

Washington as the 2020 presidential election unfolds, Nashashibi will give an election watch rundown from an "insider's" perspective. Nashashibi's second presentation will focus on how manufacturing is adapting to tariffs and the outlook for trade.



CHIEF MASTER SGT. (RET.) BOB VASQUEZ, UNITED STATES AIR FORCE

The Power of SUPERvision

One of IHEA's most popular speakers, Chief Master Sgt. Bob Vasquez returns with a new presentation based on his recently published

book: *The Power of SUPERvision!* Every supervisor who aspires to become a SUPERvisor needs SUPERvision! SUPERvision starts with how you see yourself. What you see is what you'll be. How do you see those people entrusted to you? How you see them is how they'll be. How do they see you? They're watching. You can count on that. Vision is important. SUPERvision is critical.

Go to www.ihea.org/event/AM2020 to view the 2020 Annual Meeting registration brochure that provides complete details. Follow the links in the brochure to register and book your cabin online.

We have planned a great mix of business meetings and social gatherings to bring industry peers together. Here is a glimpse of the Annual Meeting itinerary:

Thursday, March 12: Tampa, Florida

Noon	Attendees Board Brilliance of the Seas
4 p.m.	Sailaway - Casual Gathering
7:15 p.m.	Welcome Get Together
8:30 p.m.	Dinner

Friday, March 13: At Sea

8:30 a.m. - noon	General Session
8:30 a.m.	Spouse/Guest Breakfast
Noon - 1 p.m.	Attendees Free for Lunch
1:15 - 5 p.m.	Committee Meetings
7:15 - 8:15 p.m.	President's Reception
8:30 p.m.	Dinner

Saturday, March 14: Cozumel

8 a.m. - 6 p.m.	Explore Cozumel on your own
8:30 p.m.	Dinner

Sunday, March 15: At Sea

8:30 a.m. - Noon	General Session
Noon - 1:30 p.m.	Lunch
1:30 - 3 p.m.	Mini golf tournament
7:15 - 8:15 p.m.	Pre-Dinner Drinks
8:30 p.m.	Farewell Dinner

Monday, March 16: Disembark

8:30 a.m.	Guests Disembark
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This unique meeting venue is perfect for IHEA members to gather and enjoy meeting new members and reconnecting with old friends. Don't miss the 2020 Annual Meeting on board Royal Caribbean's



The pool deck on *Brilliance of the Seas* is the perfect place to network between meetings during IHEA's 2020 Annual Meeting.



IHEA's 2020 Annual Meeting sets sail on board *Brilliance of the Seas*.

Brilliance of the Seas.

Become a member. Join IHEA today at www.ihea.org.

ABOUT THE INDUSTRIAL HEATING EQUIPMENT ASSOCIATION

The Industrial Heating Equipment Association (IHEA) is a voluntary trade association representing the major segments of the industrial heat processing equipment industry. Established in 1929 to meet the need for effective group action in promoting the interests of industrial furnace manufacturers, the organization has expanded and currently includes designers, manufacturers, and end users of all types of industrial heat processing equipment and serves as the knowledge base and authoritative voice for industrial process heating worldwide. For more information, visit www.ihea.org.

IHEA 2020 CALENDAR OF EVENTS

MARCH 12–16

IHEA 2020 Annual Meeting

IHEA's 91st Annual Meeting will be held on Royal Caribbean's *Brilliance of the Seas*, sailing from Tampa, Florida. In addition to IHEA's committee meetings, business presentations and networking opportunities, the itinerary includes a day to enjoy Cozumel, Mexico.

For details on IHEA events, go to www.ihea.org/events

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P.O. Box 679 | Independence, KY 41051

859-356-1575 | www.ihea.org

